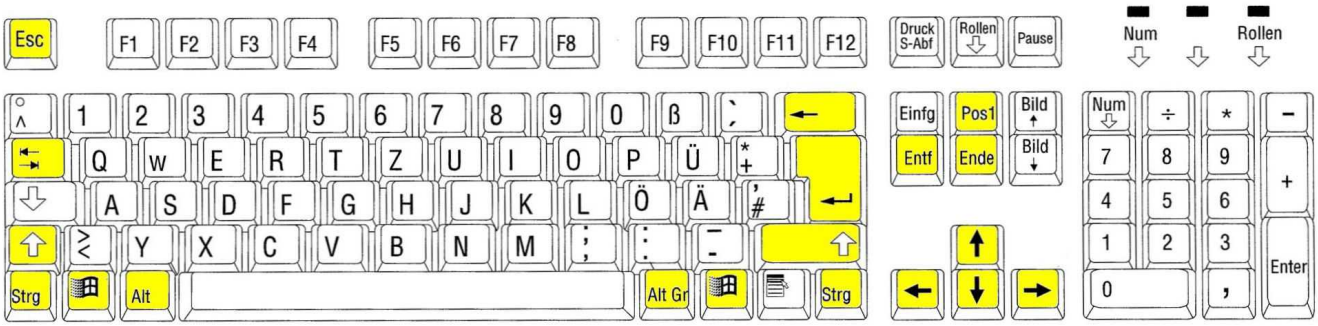
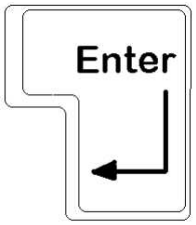
#ÈÌ ÞÈÊÏÛÈÎÚÛÌÕ 3ÈÚÛÌÕ ÈÔ "ÖÔ ×ÜÛÌÙ



Õ ÌÈÕÌÔ - ÖÛÌÉÖÖÒÚÈÌ ÏÛËÈÚ&ÈÕáÌ ÌÛÞ ÈÚÎ ÌËÚÅÕÎÛÌÙÈÜÚò

ÜÍÔ ÈÕÊÏ ÌÕ 3ÈÚÛÈÜÛÌÕÞ ÌÈÊÏ ÌÕ ËÈÌ ! ÌÚÊÏÙÈÍÛÕÎ ÌÕ ÈÉÒ
ËÖÙÚÛÏ ÏÛáõ! õC trlqìÕÎÖÕÕÊÖÕÛÙÖÓ/ÚÛÈÜÛS trg qÕ2ÛÌÜÌÙÕÎ?n%



1 ÌÛÜÙÕÒ$ÕÛÌÙÖËÌÙ9 ÌÈÒÌÕÚÊÏ ÈÓÛÜÕÎò

! ÌÎÈÕÕÛÌÈÕÌÕÕÌÜÌÕ ÉÚÈÛá

! ÌÚÅÛÈÎÛÌÈÕÌ $ÈÕÎÈÉÌqáõ! õÝÖÕ ÌÈÕÌÙÌÈÕÎÛÞ××ÛÌÕ (ÕÛÌÙÕÌÛı ËÙÌÚÛÌA

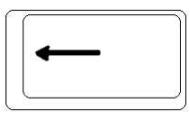
+ġÚÛÉÌÈÝÌÙÚÊÏÈÌËÌÕÌÕ/2ÊÏ ÈÓÚÓÅÊÏ ÌÕ/ÉËÈÌÑÕÈÌ ÌÈÜÚÒËÈÌ Ï ÌÙÝÖÙÎ Ì ÏÖÉÌÕÈÚÛÒáõ! õ

2 ÏÈÚÛÖËÌÙ4 Ô ÚÊÏ ÈÓÛı3ÈÚÛÌÕ

qìÈÕÌ ÙÌÊÏ ÛÚÒÌÈÕÌ ÓÈÕÒÙÚA

2ÊÏ ÈÓÛÌÛÝÖÕ *ÓÌÈÕıÈÜÍ&ÙÖõı2ÊÏ ÙÌÈÉÜÕÎ ÜÔ õ

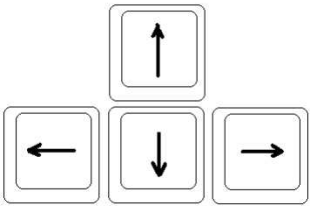
, ÈÕ ' =+3 ÚÈÌ Î ÌËÙÚÊÒÛÒÞ åÏÙÌÕËÔ ÈÕ ËÈÌ ÈÕËÌÙÌ 3ÈÚÛÌ ÛÞ××Ûõ



+ġÚÊÏ ÛÈÚÛÌÒ1 ÚÊÒÛÈÚÛÌ ÖËÌÙ! ÈÊÒÚ×ÈÊÌ

+ġÚÊÏ ÛËÈÚ9 ÌÈÊÏ ÌÕÓÈÕÒÚÝÖÔ "ÜÙÚÒÙ

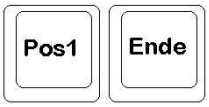
$ÕÛÍÌÙÕÌÕ13ÈÚÛÌ ÖËÌÙ# ÌÓÌÛÌ
+ġÚÊÏÛËÈÚ9 ÌÈÊÏ ÌÕ ÙÌÊÏÛÚÝÖÔ "ÜÙÚÖÙ



ÐÌ ÝÐÌÙ / ÍÌÈÓÚÈÚÛÌÕ

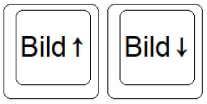
! ÌÞ ÌÎÌÕ Ë ÌÕ "ÜÙÚÖÙÈÐ 3 Ì13ÛÜÔ ÌÈÐ 9 ÌÈÊÏ ÌÕ ÙÌÊÏÛÚÜÕË ÓÈÐÖÙÚÒ
ÜÔ ÌÈÐÌ 9 ÌÈÓÌ ÕÈÊÏ ÖÉÌÕ ÜÕË ÜÕÛÌÕ

! ÌÞ ÌÎÌÕ ÌÈÐÌ , ÈÙÖÐÌÙÜÕÎ ÈÔ !ÈÓÊÚÊÏÈÐÔ ÉáÞ õÈÐ ÌÈÐÌÙ+ÈÚÛÌ

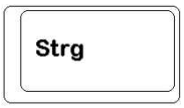


/ÖÚÈÐÈÖÕhuÜÕË $ÕË Ì13ÈÚÛÌqÈÙÊÏ /ÖÚhuÖË ÌÙ ' ÖÔ ÌA

! ÌÞ ÌÎÌÕ Ë ÌÕ "ÜÙÚÖÙáÜÔ ÕÍÈÕÎ ÉáÞ õ$ÕË Ì Ë ÌÙ9 ÌÈÓÌ

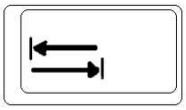


!ÈÓÊ ÏÖÊÏ uÜÕË !ÈÓÊ ÙÜÕÛÌÙu13ÈÚÛÌÕ
! ÌÞ ÌÎÌÕ Ë ÌÕ "ÜÙÚÖÙ ÌÈÐÌ ÎÈÕáÌ 2 ÌÈÐÌ ÈÙÍÖË ÌÙÈÉõ



2ÛÌÜ ÌÙÜÕÎÚu13ÈÚÛÌqÐÍÛ"ÛÙÓ+ "ÖÕÛÙÖÓA

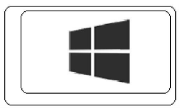
+ġÚÈÐ *ÖÔ ÉÈÐÈÙÈÐÕÔ ÈÐÈÕË ÌÙÌÕ 3ÈÚÛÌÕ Ę2ÛÌÜ ÌÙÉ ÌÍÌ ÏÓÌ Ę ÈÙÚõ
! ÌÈÚ×ÐÌÓÌqp2ÛÙÎH-2 á 2ÈÊÏ ÌÙÕAÌqp2ÛÙÎHu á ÓÌÚÉÓÈÙÔ ÈÙÖÐÌÙÌÕAÌ
qp2ÛÙÎH-U' á ÉÓÈÙÌ , ÈÙÖÐÌÙÜÕÎ ÒÖ×ÐÌÙÌÕ ÍÍÙÚ×åÛÌÙÌÕ & ÌÉÙÈÙÊÏA



2×ÙÜÕÎÛÈÚÛÌÓÈÙÊÏ 3ÈÉÜÓÈÛÓÙu13ÈÚÛÌ ÖËÌÙ3 !

2ÌÛáÛËÌÕ "ÜÙÚÖÙÈÐÚÕåÊÏÚÛÌ $ÈÐÎÈÉÌ ę%ÌÓËqÈÐ%ÖÙÔ ÜÓÈÙÌÕA

2ÌÛáÛËÌÕ "ÜÙÚÖÙÜÔ ÌÈÐ 2ÚÍÊÒÕÈÉÏ ÙÌÊÏÛÚqÈÐ 3 Ì13ÛÌÕÓĘ3ÈÉÜÓÈÛÓÙ×ÙÜÕÎĘA

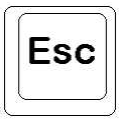


6 ÈÐÈÖÞ Úu13ÈÚÛÌ

x ÍÍÕÌÛËÈÚ2ÛÈÙÛu, ÌÕÍ

+ġÚÈÐ *ÖÔ ÉÈÐÈÙÈÐÕÔ ÈÐÈÕË ÌÙÌÕ 3ÈÚÛÌÕ 6 ÈÐÈÖÞ Úu ÒÛÈÐÕÌÕ ÈÙÚÓáõÌ õo

H2 á 2ÜÊÏ ÌÕ ÝÖÕ # ÈÙÌÈÐÌÕx. ÙÈÕÌÙÕ
H# á # ÌÚÒÛÖ× ÈÕáÌÈÎÌ ÌÕ ÜÕË ÞÐÌË ÌÙÈÙÚÉÓÌÕË ÌÕ
H$ á 6 ÈÐÈÖÞ Úu$ß×ÓÙÌÙġÍÍÕÌÕ

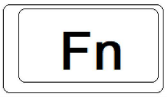


$ÚÊÈ× Ìu13ÈÚÛÌqÌÕÎÓÈÚÊÏ ò ÌÕÛÙÖÔ Ô ÌÕÒÈÉÉÚÌÊÏ ÌÕA

! ÙÈÊÏÛ%ÌÕÚÛÌÙ ÍÚÙ$ÈÐÚÛÌÓÚÛÕÎ ÌÕqÚÖÎõĘ#ÈÈÓÚÎ ÍÌÕÚÛÌÙĘA ÈÉÒ
ÈÓÚÏ åÛÛÌ Ô ÈÕ ÈÙÍĘ É ÉÚÙÌÊÏ ÌÕĘ Î ÌÒÓÈÈÙÛõ

ÓÛ& Ùu13ÈÚÛÌ

9ÜÔ 3Ê×× ÌÕ Ë ÌÚz,19 ÌÈÊÏ ÌÕÚqÔ ÈÛ$u13ÈÚÛÌAÜÕË Ë ÌÚ u 19 ÌÈÊÏ ÌÕÚqÔ ÈÛ0 A



%Õu13ÈÚÛÌ ò%ÜÕÒÙÈÐÕÚu13ÈÚÛÌqÐÍÛÍÈÙÉÈÎ ÈÉÎ ÌÚÌÛáÛA

! ÌÐ- ÖÛÌÉÖÒÙÚÉÈÐÌÕÛÉÈÐÌÚÌ 3ÈÚÛÌ ÖÍÛÈÐ *ÖÔ ÉÈÐÈÙÈÐÕÔ ÈÐÈÕË ÌÙÌÕ 3ÈÚÛÌÕ
áÜÔ 2ÛÌÜ ÌÙÕ ÝÖÕ +ÈÙÜÛÚáÙÒÌÒ' ÌÒÓÎÒÌÈÐÜÚÞ õ# ÐÌ ÌÕÛÚ×ÙÌÊÏ ÌÕË ÌÕ 3ÈÚÛÌÕ
ÏÈÉÌÕ ËÈÕÕ 2àÔ ÉÒÓÌõ

(ÔÔ ÌÙ ÌÈÐÌ ' ÈÓÍÌò# ÐÌ ÙÌÊÏÛÌ , ÈÙÚÛÈÚÛÌ

ÐÌ ÙÌÊÏÛÌ , ÈÙÚÛÈÚÛÌ ÙÙÍÛÈÐÔ ÌÙ ÌÈÐÌ +ÈÚÛÌ Ô ÈÚ, ġÎÓÈÊÏÒ ÌÈÐÛÌÕ ÈÙÍÓÞ ÈÚÔ ÈÕ ' (ê$1 ÛÛÕ ÒÈÕÕõ

/ÙÖÉÐÌÙÌÕ 2ÐÌ ÌÚ¸*ÓÈÊÒ ÌÕ 2ÐÌ Ô ÈÚÈ ÌÙÛÌÊÏÛÌÕ , ÈÙÚÛÈÚÛÌ ÈÙÍ ÌÈÐ 2àÔ ÉÒÓÈÙÍ ÌÈÐ 6 ÒÛÛÈÙÍ ÌÈÐÌ ÛÌÈÐÌ
%ÓÊÏ Ì ÖÈ ÌÙÚÒÕÛÞ Ö + ÚÊÏ ÖÕ Ò ġÕÕ ÌÕ 2ÐÌ ÚÌ Ì ÌÕqÛÕÈ ÈÕÒÓÈÒ ÌÕ¸ÓÞ ÈÚÈÕ ÎÌÕÈÙÈÐÌÚÌÙ2ÛÌÓÎ ÈÓÎÚ
Ô ġÎÓÈÊÏ ÈÚõ# ÈÚ ÜÚÞ åÏÓÎõ Î Ì ÏÛÈÕÕ Þ ÐÌÈ ÌÙÔ ÈÚÈ ÌÙÓÈÒ ÌÕ , ÈÙÚÛÈÚÛÌõ
2ÐÌ Þ ÌÙÈ ÌÕ ÈÐÌÚÌÕ 3ÙÈÊÒ ÖÍÚÉÙÈÙÊÏ ÌÕ Ò ġÕÕ ÌÕ¸